scottish spina bific association Lin

Annual Report 2015



Those words from our SSBA Support Worker in the first days have got us through many a difficult day, their support has been invaluable and because of the SSBA groups we've also built up a great base of friends for Ella, and for us as parents.

Welcome to be Scattick Spin Pifide According (SSRA)

to the Scottish Spina Bifida Association's (SSBA) 2015 Annual Report.

The SSBA provide support, information, advocacy and training to over 3,500 children, young people and adults across Scotland who are affected by spina bifida and/or hydrocephalus. Both conditions are lifelong, complex disabilities which come with a lifetime of uncertainty. Every individual service user's situation is unique and as such our specialist staff are available to work with them as briefly or intensively as is required.

This annual report will look in a bit more detail at how the positive work of the Association is making a real difference to the lives of those we support on a daily basis and, looking to the future, how we hope to continue that service provision.

We are ever grateful to those who have and continue to support the work of the Association during this financial period and we welcome the opportunity to show you the impact of your support.



The past year has continued to evidence real financial challenge in terms of regular income generation for general purposes. We were, however, delighted to receive significant legacy income over the year which amounted to £652,080. These generous legacy income streams have enabled the Board to endorse an ambitious programme of enhanced service development which will provide additional support to families who rely on our services day in and day out. This development will reinforce to external funders that we are an innovative. progressive and efficient organisation in which they can be assured that additional funding will be well utilised for the direct benefit of families throughout Scotland.

The SSBA has seen further growth during 2015. Our main focus was to seek increased general funding in order to maintain and extend our work. The Board of Directors approved a 5 year development plan which is projected to address the ongoing financial difficulties faced by the Association. This indicates that for the next two years we will be operating on a deficit with recovery and income surplus projected in year 3 and beyond. During this time the Association will be reliant on its small and dwindling reserves to ensure that essential services continue to be delivered.

Significant energies have been devoted to developing a major early

My child loves the play and learning support worker coming to the house. It's made her feel really good about herself as it's someone to visit her and make special time for her. They have great fun together and it's helped my child feel more confident as the play worker is always praising my daughter's achievements.

year's programme, in the East of Scotland and specifically in the NHS Lothian, Borders and Fife areas. This new project is now up and running. The Stronger Links: Stronger Families Project, funded by The Big Lottery Fund, will deliver real benefits to children and families within these areas.

Rebecca Cottage has also benefitted from a further refurbishment, thanks to Spifox, which has enhanced our flagship self-catering accommodation in Carnoustie. A new ceiling hoist has been installed which allows service users to be transferred from bed to wet shower area in one smooth transfer. We have reconfigured the front entrance area with a new porch entrance door and ramped Annual Report 2014 – 2015 Chief Executive Report

2015 Achievements and performance

area and the car park has also been reconfigured to enable smoother access to the cottage.

It is also a tribute to the current staff, that had it not been for their determination, enthusiasm and focus on ensuring our families received the best possible support with the limited resources available, we would not have been able to maintain and develop our essential and much needed services.

Our Direct Services Team is headed by Sophie Tear who has been appointed our Direct Services Manager for Scotland and Mel Cook has been appointed as Senior Family Resource Worker based at the Dan Young Building. (Continues on Page 6.) The Healthy Living Project and Health check Clinics continue under the leadership of Caroline McAlpine and our new Early Years Project (providing early learning and childcare support for all children in North and South Lanarkshire areas) is headed up by Mary Evans and her team.

A number of sessional staff now support a range of work, from one to one support in the North of Scotland to group work activities in the central belt.

Thanks to BBC Children in Need we have been able to develop our successful SEA Change project to focus on our young people in the North of Scotland.

The Association continues to be significant in influencing at a strategic level with close working relationships with our colleagues in Scottish Government, NHS Boards and increasing involvement in the National Managed Service Network for Neurosurgery and with the National Neurological Advisory Group.



Andrew H D Wynd MBE Chief Executive Scottish Spina Bifida Association

Future Developments

Thanks to our significant legacy income receipts we are planning a range of new and exciting additional services in 2015/2016.

We will be appointing 2 new Children and Young People's Workers, one in the north and one in the central belt. We also hope to recruit a Specialist Hydrocephalus Worker and provide additional specialist support for young people through their transition from paediatric to adult services.

We will also appoint a new Communications Manager who will take lead responsibility for ensuring that we do all we can to both keep services users up to date with all of our latest information resources and services and encourage even greater support from our existing donors and supporters as well as encouraging income generation through brand, marketing and media relations enhancement.

Plans are already underway to develop some preliminary work to extend the Dan Young Building. This exciting development will ultimately provide additional space for service users, a local community café and part time employment opportunities for some of our younger service users.



As a self-funded charity, fundraising is an essential focus for us. Our donors are an integral part of the information and support that we are able to provide. The monetary, voluntary and in-kind donations of our supporters are quite simply our lifeline.

We thank everyone who has extended their support in this financial year and congratulate everyone who organised an event or successfully took on a sponsored challenge. We are unable to mention everyone who has supported us in this report but no matter how much you have given, pennies or pounds, rest assured that we are very grateful to you.



Weir Engineering Services Allog volunteered

several times at our Family Support Centre and also raised a total of £7,011.88 through a years' worth of fundraising activities.



Heather McGowan took on Tough Mudder and raised £90. Heather and her husband Andrew are lonatime supporters of the Association, dressing all of our big events through their company 'Make Believe Events'.



Carr Berman Crichton

Solicitors partnered with the Association to drive awareness and raise funds. One successful evening they organised at Sarti's Restaurant in Glasgow raised £2,408.



Some of the Association's service

USERS undertook North Lanarkshire Council's Victory Mile in September. Kayla-Lily (pictured) and many others chose to raise money for us at the same time.

Because of our supporters, positive change has been possible and moving forward we hope to build upon all of these individual relationships with people who share our values and passion to raise awareness of the conditions and empower all those in Scotland affected by spina bifida and/or hydrocephalus.

Volunteers

The Association would like to thank all those who volunteer for the Association. Your time and effort in supporting our vision enables us to continue providing some of our most vital services across Scotland. In this report we would especially like to acknowledge the contribution from the Rebecca Cottage volunteers and the parents who have been co-ordinating our family group on the East Coast. A very special thanks therefore to: Tracy Rendall, Alison Pentony, George Stewart, Liz Adams, Alison Edwards, Sheona Gray, Veronica Lamont, Sue Naylor, Ruth Nicoll, Agnes Young, Lynn Doig, Joanna Robinson, Sandra McKay, Sheila Scott, Margaret Bulman, Doug Laurie, Pat Anderson, Beth Lee-Smith, Kath Anderson, Margaret Miller and June Fearn.

£1000 could help towards the intensive support of a family by an SSBA

Support Worker or Nurse during the first weeks of a new born baby with spina bifida or hydrocephalus's life



Chairperson's Report



£10,000

could help provide Health Check Clinics for young adults affected by spina bifida and/or hydrocephalus. The clinics provide support in the self-management of the conditions and aim to improve their quality of life

Stronger Links: **Stronger Families**

Funded by the Big Lottery Fund, Stronger Links: Stronger Families (SLSF) is a new project which works to provide holistic, intensive, familyled support for families in Edinburgh, Lothian, the Borders and Fife who have children up to the age of nine.

The project, although only still in its infancy, has had the opportunity to provide one-to-one support, home visits, advice on funding and benefits, new family groups, advocacy during hospital visits or school meetings and project workers are available at the monthly combined clinics at RHSC Edinburgh.

22 families have received enhanced support services because of this project

BIG LOTTERY FUND

Economic issues have always had a big part to play in the levels of care available to those with disabilities, especially those lesser known, low incidence conditions such as spina bifida and hydrocephalus. As President for the International Federation of Spina Bifida And Hydrocephalus (IF) I'm aware that this is not just an issue in Scotland, but worldwide. The IF are working hard to drive change but until the issue of the 300,000 births affected globally each year is addressed properly by governments then small charities like the Scottish Spina Bifida Association, tackling spina bifida and hydrocephalus in their own countries are left with 3 main issues: Being self-funded, raising awareness to reduce the number of incidences and making sure that every single baby born has the best possible care and support that they deserve, for their lifetime.

The Scottish Spina Bifida Association remain at the forefront of this drive for change and our staff have continued their commitment of service delivery to all those affected by spina bifida and/or hydrocephalus across Scotland. In fact, in response to the needs of our service users, year on year, the Direct Services Team have increased the services and specialised projects offered, culminating in more support than ever before over the 2014/15 year.

Such a high level of support does not come without financial challenge. As a charity who remain almost selffunded (less than 1% in statutory funding) we are reliant on our small team of fundraisers and grant making bodies to ensure that we maintain an income of nearly £1million every year. This has proved challenging during the year as the economy continues on its slow path to recovery, however welcome legacies during the last financial year have enabled us to maintain and develop services.

I'm delighted to say that the

negativity seen in the economy has not marred the positive impact that our work is having on our service users. Currently individuals, family members and carers of all ages have access to a range of information and support services which have always been seen as the heart of our service provision and thanks to specific funding in recent years, there is also a range of different projects now available, currently, with a focus on Early Years support.

I would like to thank the individuals. companies and grant making bodies not only for their generous contributions over this 12 month period but for acknowledging the conditions and the intensive work which the Association undertakes every day in making positive futures for our service users possible.



Dr Margo L Whiteford Chairperson

Empowering change through information

- Hydrocephalus

I'd say this year has been the best one since my family have been involved with the SSBA. The 'Be All You Can Be' project has really highlighted what a wonderful charity SSBA is and how it can help those affected by the condition in such a positive way. Thank you!

1537

individuals accessed information from hydrocephalusscotland.org.uk within its first year



The majority of those born with spina bifida will also have hydrocephalus which can lead to social, emotional, cognitive and behavioural difficulties. This is a condition where there is an excessive amount of cerebrospinal fluid (CSF) that surrounds the brain and spinal cord. The CSF builds up, putting pressure on the brain, squashing the delicate tissues and causing the chambers or ventricles within the brain to swell. Without treatment, damage or destruction of the brain tissues may occur. Symptoms depend on the cause of the hydrocephalus, the age at which it develops and the extent of damage to the brain.

Most forms of hydrocephalus do require treatment and this is usually surgical. The usual treatment is to insert a shunting device which diverts CSF around the obstructed pathways. This stops it accumulating and returns it to be safely re-absorbed in the body.

As the Scottish Spina Bifida Association work with, and support individuals who have hydrocephalus as both an allied or main condition we have created a special dedicated website. Hydrocephalusscotland.org.uk is aimed at parents and carers of young people with hydrocephalus. It is also of use to adults with hydrocephalus, teachers and support workers. It explains what hydrocephalus is and how it can make life harder, but we use examples of everyday situations to help provide hints and tips that can then make life easier.

Empowering people to take control of their conditions through being better informed is a key ideal of the SSBA and this site has proved an invaluable addition to our ever growing information streams.

Driving change through innovation

- Growing Up With Confidence

An SSBA project worthy of award.



Growing up with spina bifida and/ or hydrocephalus brings about many challenges in life and continence is a big issue which interferes with all tasks of daily living as well as being socially isolating.

In 2014, Caroline McAlpine, the SSBA Continence Nurse, launched an original initiative to engage with more young people and help them feel more comfortable in their home setting to discuss continence issues. The end objective was to improve independence with self-care and provide easier means of access to advice and support.

In addition, people with these conditions have a variety of other healthcare needs and so to reduce time away from school and/or work, Caroline provides a service which met their needs whilst not interfering with their lives and costing them money to attend.

This project used technology to provide remote clinics where the service user did not have to leave their home to attend. Because technology was used, the frequency of appointments was increased due to cost and time savings. This helped all those who also had hydrocephalus, who find it easier to learn in smaller stages with lots of reiteration.

The initiative involved a 6 month

trial remote continence clinic for young people with spina bifida and/ or hydrocephalus. This was all coordinated Caroline, who led all the clinics. A lecturer of nursing studies, Sharon Levy (pictured far left with Caroline McAlpine and Andrew Wynd), at the University of Edinburgh, was also key in supporting this project in both the set-up of the remote clinic and advising throughout.

A visual clinic (not a telephone conversation) allowed the nurse and patient to interact and build a professional relationship. It also allowed the nurse to use the webcam to see and be seen which greatly aided the communication process.

October 2014 saw Caroline nominated as a finalist for the Nursing Times Annual Awards for her 'Growing Up With Confidence' Project.

The Association, who always strive to be at the forefront of innovation were delighted to be nominated but more importantly, have created a project which is making a real difference; leading change through the breaking of barriers between healthcare professionals and patients.

The Association now offer remote clinics all year round on an ad hoc basis.

Be All You Can Be

Project provided 392 one-to-one visits including school talks and school support

Inspiring change

SSBA Ambassador Meggan Dawson-Farrell

The Scottish Spina Bifida Association help children and adults to overcome many challenges in their lives and some of those helped will go onto inspire a whole new generation.

Meggan's Mum, Kirstie, describes

Meggan's first few days in the world as 'touch and go' but 24 years later Meggan has been a Commonwealth Games Ambassador, is an SSBA Ambassador and is hopeful of being chosen for the 2016 Paralympic Games. Born with spina bifida and hydrocephalus, Meggan has always had complex health issues including severe bowel and bladder issues, life threatening infections and most recently complex brain surgery. Unfortunately, Meggan has now had so many infections over the years that she is resistant to the majority of antibiotics, making any presenting health issue even more serious.

The result of Meggan's health issues in her early years, along with the fact that she had to wear nappies until she was 9, wore callipers and used a walking frame meant that she was tormented at school by bullies and she found it very difficult to make friends.

Luckily the SSBA were able to help Meggan and her Mum turn things around. Because of an SSBA family conference, Kirstie was put in touch with a consultant who was able to provide surgery to help Meggan's bowel and bladder control. They were also invited to an SSBA sports camp in Largs which she loved.

Kirstie says, "It was incredible. She was like a kid at Disneyland and all because she felt normal."

Meggan met a host of different children who all faced the same challenges which Meggan faced and best of all she found out she was great at sports!

Today, determined that no other children should face the difficulties she went through as a child, Meggan has taken her experience and is using it for positive change. Meggan is an Ambassador for the SSBA and she also gives inspirational talks to children, teachers and businesses across Scotland.

In Meggan's own words, "I want to break down barriers regarding disability and make people, especially young children challenge their perceptions of what they can achieve. I tell teachers not to pigeonhole young people for being shy, disabled or from a challenging background, but recognise everyone has some sort of potential no matter what that maybe. I was pigeonholed at an early age, and written off that I would never achieve anything. My teacher would not even let me do PE at school. I tell children to focus on a goal and do one tiny thing every day that challenges them, and as that becomes easier, chose a higher goal and over time you will get to where you want to be. For me, some days it was small goals like trying to sit up, or dry my own hair. I want other children to realise they can do things, seize opportunities and to make the most of what they have."

Statement of Financial Activities

For the Year Endeo 31 March 2015



	Unrestricted Funds	Restricted Funds Daniel Stewart MacLagan	Other Restricted Funds	Expendable Endowment	Total Funds 2015	Total Funds 2014
Incoming resources	f	f	£	f	£	f
Incoming resources from generated funds:						
Voluntary income	722,810	-	-	-	722,810	101,379
Activities for generating funds	360,102	-	-	-	360,102	349,749
Incoming resources from charitable activities	17,619	-	198,690	17,000	233,309	212,512
Investment income	2,873	2,508	-	-	5,381	6,203
Other incoming resources	6,335	-	-	-	6,335	8,452
Total incoming resources	1,109,739	2,508	198,690	17,000	1,327,937	678,295
Resources expended						
Costs of generating funds including donations,						
legacies and similar incoming resources	250,897	-	-	245	251,142	235,513
Charitable activities	309,432	-	250,024	41,684	601,140	527,455
Governance costs	29,240	-	-	-	29,240	24,727
Total resources expended	589,569	-	250,024	41,929	881,522	787,695
Net (outgoing) / incoming resources before transfers	520,170	2,508	(51,334)	(24,929)	446,415	(109,400)
Transfers						
Gross transfers between funds	(4,233)	(2,736)	663	6,306	-	-
Net (outgoing) / incoming resources before other recognised gains and losses	515,937	(228)	(50,671)	(18,623)	446,415	(109,400)
Other recognised gains / losses						
(Losses) / gains realised on investments	-	(358)	-	-	(358)	(2,167)
Unrealised gains / losses on investments	3,017	9,366	-	-	12,383	5,650
Net (outgoing) / incoming resources for the year Reconciliation of funds	518,954	8,780	(50,671)	(18,623)	458,440	(105,917)
Balances as at 1 April 2014	384,343	105,200	51,071	789,573	1,330,187	1,436,104
Balances as at 31 March 2015	903,297	113,980	400	770,950	1,788,627	1,330,187

	f	2015 £	2014 £
Balance Sheet -			
As at 31 March 2015			
Fixed assets			
Tangible assets	770,950		789,573
Investments	194,429		182,971
		965,379	972,544
Current assets			
Debtors	91,177		100,659
Cash at bank and in hand	848,142		363,704
	939,319		464,363
Creditors: amounts falling due within one year	116,071		106,720
Net current assets		823,248	357,643
Total assets less current liabilities		1,788,627	1,330,187
Net assets		1,788,627	1,330,187
Represented by Unrestricted funds:			
General Funds		200,000	84,801
Designated Funds		703,297	299,542
Restricted funds			
Daniel Stewart MacLagan Endowment Fund		113,980	105,200
Other		400	51,071
Expendable Endowment		770,950	789,573
		1,788,627	1,330,187

Scottish Spina Bifida Association (Limited by Guarantee ompany Number SC213050 Scottish Charity Number SC013328

Statement by the Directors

These summarised accounts are an extract from the statutory accounts for the financial year ended 31 March 2015 which were approved by the Board on 14th July 2015 and have been audited by Hardie Caldwell LLP, who gave an unqualified audit report on 10th August 2015.

The auditors have confirmed to the directors that the summarised accounts are consistent with the annual accounts for the year ended 31 March 2015. The annual accounts and report of the directors were approved by the Board and signed on their behalf on 14th July 2015, and will be delivered to the Registrar of Companies and the Office of the Scottish Charity Regulator.

These summarised accounts may not contain sufficient information to gain a complete understanding of the financial affairs of the charity.

The full annual accounts and the auditors' report on those accounts and the report of the directors may be obtained from The Dan Young Building, 6 Craighalbert Way, Cumbernauld G68 OLS.

The audit opinion on the full annual *file fleed* up accounts read as follows:

"In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006."



Margo L Whiteford Director

and work

Andrew H D Wynd Chief Executive and Secretary

Statement by the Auditors

In our opinion these summarised accounts are consistent with the statutory accounts of Scottish Spina Bifida Association for the year ended 31 March 2015.

> Hardie Caldwell LLP Statutory Auditors

Thanks

Thank you to all those who have generously donated to the Association during the past 12 months. Because of this, the Association continues to grow its support network delivering information, training and projects where they are needed the most in Scotland. Here are just a few of the many who have contributed in the past year. Although we couldn't mention everyone we are very grateful to each and every one of you.

Trusts

A & S Lass Charities Ltd Aberbrothock Skea Charitable Trust Barnabas Trust BBC Children in Need **Big Lottery - Communities Families Fund** Big Lottery - Investing in Communities Big Lottery - Third Sector Big Lottery - Young Start, Big fund Big Lottery Fund Binks Trust Bruce Wake Charitable Trust Colonel TR Broughtons Charitable Trust Cruden Foundation Early Years Early Action G J Ward Charitable Trust Hospital Saturday Fund Charitable Trust JTH Charitable Trust Lothian Buses Miss E C Hendry's Charitable Trust Noble Resolve Gospel and Temperance R S MacDonald Charitable Trust Robin Charitable Trust Santander Foundation Scottish Government Shared Care Scotland Slaters Smith Williamson Investment Management

Spifox Sauadron Leader AE Jones's Testamentary Trust St James's Place Foundation Talteg Limited The Albert Hunt Trust The Alliance (Long Term Conditions Alliance Scotland) The DWT Caraill Fund The Goldsmiths' Company's Charity The Hugh & Mary Miller Bequest The Hugh Fraser Foundation The James Wood Bequest Fund The John M Archer Charitable Trust The MacKintosh Foundation The Merchants House of Glasgow The Robertson Trust The Sir Jules Thorn Charitable Trust The Souter Charitable Trust The Sylvia Aitken Charitable Trust The Tay Charitable Trust

The Templeton Goodwill Trust Warburtons Trust Ward Family Charitable Trust

Legacies

Ms Patricia Wilson Miss Jean McSwiggan Prof Dan Young Mrs Margaret Evelyn Veitch Mr Edward Ross

Local Authority Income

North Lanarkshire council Glasgow City council Angus council

Corporate and Individual Support

1st Condorrat Boys Brigade 4th Consulting Ltd Aberdeen Combat Centre Aberdeen Evening Express Angus Council Aviva Big Hearted Scotland Bogleha Bowling Club Campbell Smith WS LLP

Carr Berman Crichton Solicitors Charles Bullen Stomacare Limited Chisholm Hunter Clvdesdale Bank Plc CNR International Ltd Cooper Cromar Craiahalbert Christian Fellowship Curtis Moore Ltd Dinabro Ltd Dron & Dickson Dvce Carriers Ltd **FDC Hotels** Enermech Ltd Fairvtale Events GAMTA G4S Plc Grants Bros (Meat Canners) Ltd Ikea IOD Scotland James Chapman (Butchers) Ltd Ketterina Golf Club Laing O'Rourke Scotland & Cumbria Levy & McRae LJF Powder Coating Ltd Lodge St Servanus No. 771 Mairi Russell Funeral Services Make Believe Parties and Events Marks & Spencers Miller Samuel LLP Minster Services Morisons LLP New College Lanarkshire Newmac Asphalt Services Ltd Nexen Petroleum U.K. Limited Next PLC Norbord Itd North Lanarkshire Leisure Ltd Paradigm Flow Solutions Ltd Premier Oil Regis Bangueting Ltd Santander Shearwater Charity Committee SK Boxing Promotions Sky Standard Life Stewart-Buchanan Gauges Ltd Tayside Classic Car Club

Tennent Caledonian Brewery Total E&P UK Limited The Glasgow and Dundee Ladies Lunch Committees The Prudential Assurance Company Limited The Royal Bank of Scotland Group Plc Traveltek Ltd Turner & Townsend Vitabiotics Ltd Weir Engineering Services Limited West Carlston Garden Centre West College Scotland West Phoenix

Wood Group Plc

Vision OS

Mark Adams

Emma Arneill

Lynn Beagrie

Fiona Best

Alison Bennett

Fiona Bannister

£100 could help towards SSBA organising a Wheelchair Training Course

Marianne Boyle Claire Bradlev Gordon Brennan Emma Bruce Margaret Bryson Margaret Buchan Jill Campbell Robert Carachi Ravmund Carriaan Lezley Cassidy Alistair Crawford Marilvn Crinales Andrew Curran Gillian Currie John Dalby Fiona Duncan Margaret Falconer Ann-Elvse Finnie Carol and Graeme Fullerton Lorna Gallagher Jennifer Gorman John Hagen Audrey Hodge Rvan Hutton Tom Irwin

Sharyn Kernachan Brian Kerr Amanda King Ann Kvnoch Eilidh Lanzani Sean Lawless Sandv Lawrie Marion Lightbody Nicole and Robert Liahtbody Joan Loftus Louise MacDonald Martyn MacDonnell Stephen McCann Sarah McDonald Mark McDonald Irene McGoldrick Brian McQuarrie Freddie McShannock Lisa Miele Lauren and Emma Murray John Neilson Barbara Nock Kristen Norquoy Lynne Ogg Angela Quinn Louise Rees Stephen Reilly Alice Schaupp Ken Smith Les Solley Calum Steele Christine Stevenson Kevin Stewart Vikki Stewart Susan Tate Nicola Tosh Jack & Iris Wilson Kate Wright

Honorary Patron:

Gordon Ramsay OBE

Patron:

Duncan Bannatyne OBE

Ambassadors:

John Amabile

Nicola Cassells Meggan Dawson-Farrell Michelle McManus

Chairperson

Dr Margo L Whiteford

Directors:

Dr Rhoda Abel Jonathan R Best Prof Robert Carachi Thomas A Cromar (appointed 09/07/2014) Kirsty Dawson (appointed 09/07/2014) Fraser D Falconer (appointed 09/07/2014) James W Green (resigned 24/09/2014) William H Humes James Lawson P Michael Samuel William Scott Deyrick Smith Craig D Stevenson (resigned 24/09/2014)

Chief Executive and Secretary

Andrew H D Wynd MBE MIoD

Senior Management Team:

Andrew H D Wynd MBE MIoD Deborah Roe Julie Snaddon Sophie Teear Lorraine Wilson

Auditors

Hardie Caldwell LLP Statutory Auditors, Glasgow

Bankers

The Royal Bank of Scotland plc, Edinburgh

Solicitors

Gillespie MacAndrew WS, Edinburgh Investment Advisers and Stockbrokers: Barclays Wealth plc, Glasgow



The kids my daughter meets at her SSBA playgroup have the same issues as her. At school she is 'the only one' with splints or needs help with the toilet, but at the playgroup she isn't the only one.

> **£10** could provide an introductory information pack for a new family to the SSBA





The Dan Young Building, 6 Craighalbert Way, Cumbernauld, G68 0LS.

Email: mail@ssba.org.uk Web: www.ssba.org.uk

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