



**Person Specification – Team Leader**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/ Education</b>	<ul style="list-style-type: none"> <li>• Experience of working with children &amp; young people and adults.</li> <li>• A current full driving license and use of a car own car for business use is required.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with children, young people and adults with additional support needs.</li> <li>• A health or social care qualification or experience of working in a health or social care setting.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of developmental milestones.</li> <li>• Computer literate and able to use databases, social media &amp; mobile technologies.</li> <li>• Knowledge and understanding of Child Protection and Protection of vulnerable Groups.</li> <li>• Experience of working with children, young people, adults and families in a variety of settings.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of Spina Bifida and/or Hydrocephalus.</li> <li>• Knowledge and understanding of partner agencies and support networks.</li> <li>• Understanding of additional support needs.</li> </ul>



<p><b>Abilities and skills</b></p>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills and ability to develop constructive working relationships with children young people, adults and partner agencies.</li> <li>• Proactive, resourceful and willing to contribute to the team in the interests of overall service aims.</li> <li>• Able to make safe judgements in accordance with the organisation's policies on lone working.</li> <li>• Ability to make decisions regarding the reporting of child protection and vulnerable adults issues and to ensure that such decisions are made within the context of the organisation's policies.</li> <li>• Facilitation skills.</li> <li>• Ability to effectively supervise and support team staff and volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>• Creative skills</li> </ul>
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<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Great communicator with children &amp; young people, adults, parents and carers.</li><li>• Ability to combine management and practitioner role effectively.</li><li>• Resourceful and empathetic, with a commitment to a person-centered approach.</li><li>• Enthusiastic and willing to learn.</li></ul>	
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